



WAGE DETERMINATION NO: 94-2139 REV (29) AREA: GA,MACON

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 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
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 WASHINGTON D.C. 20210

William W.Gross Director	Division of Wage Determinations	Wage Determination No.: <b>1994-2139</b> Revision No.: 29 Date Of Last Revision: 08/06/2004
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State: Georgia  
 Area: Georgia Counties of Baldwin, Bibb, Bleckley, Crawford, Crisp, Dodge, Dooly, Hancock, Houston, Jasper, Johnson, Jones, Lamar, Laurens, Macon, Monroe, Montgomery, Peach, Pike, Pulaski, Putnam, Telfair, Treutlen, Twiggs, Upson, Washington, Wheeler, Wilcox, Wilkinson

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.48
01012 - Accounting Clerk II	10.30
01013 - Accounting Clerk III	12.56
01014 - Accounting Clerk IV	15.43
01030 - Court Reporter	12.92
01050 - Dispatcher, Motor Vehicle	13.35
01060 - Document Preparation Clerk	10.13
01070 - Messenger (Courier)	9.19
01090 - Duplicating Machine Operator	10.15
01110 - Film/Tape Librarian	9.99
01115 - General Clerk I	8.44
01116 - General Clerk II	9.48
01117 - General Clerk III	10.38
01118 - General Clerk IV	11.65
01120 - Housing Referral Assistant	15.77
01131 - Key Entry Operator I	10.22
01132 - Key Entry Operator II	12.24
01191 - Order Clerk I	11.55
01192 - Order Clerk II	13.69
01261 - Personnel Assistant (Employment) I	12.10
01262 - Personnel Assistant (Employment) II	13.60
01263 - Personnel Assistant (Employment) III	14.95
01264 - Personnel Assistant (Employment) IV	16.70
01270 - Production Control Clerk	17.88
01290 - Rental Clerk	9.95
01300 - Scheduler, Maintenance	11.57
01311 - Secretary I	11.57
01312 - Secretary II	12.84
01313 - Secretary III	15.77
01314 - Secretary IV	17.54
01315 - Secretary V	19.44
01320 - Service Order Dispatcher	10.44

01341	- Stenographer I	11.04
01342	- Stenographer II	12.19
01400	- Supply Technician	17.54
01420	- Survey Worker (Interviewer)	10.84
01460	- Switchboard Operator-Receptionist	9.54
01510	- Test Examiner	12.84
01520	- Test Proctor	12.84
01531	- Travel Clerk I	8.97
01532	- Travel Clerk II	9.75
01533	- Travel Clerk III	10.52
01611	- Word Processor I	11.07
01612	- Word Processor II	12.08
01613	- Word Processor III	13.35
03000	- Automatic Data Processing Occupations	
03010	- Computer Data Librarian	10.50
03041	- Computer Operator I	11.94
03042	- Computer Operator II	14.56
03043	- Computer Operator III	17.90
03044	- Computer Operator IV	20.36
03045	- Computer Operator V	23.71
03071	- Computer Programmer I (1)	15.61
03072	- Computer Programmer II (1)	19.33
03073	- Computer Programmer III (1)	27.62
03074	- Computer Programmer IV (1)	27.62
03101	- Computer Systems Analyst I (1)	24.87
03102	- Computer Systems Analyst II (1)	27.62
03103	- Computer Systems Analyst III (1)	27.62
03160	- Peripheral Equipment Operator	11.94
05000	- Automotive Service Occupations	
05005	- Automotive Body Repairer, Fiberglass	17.76
05010	- Automotive Glass Installer	15.76
05040	- Automotive Worker	15.76
05070	- Electrician, Automotive	16.39
05100	- Mobile Equipment Servicer	14.50
05130	- Motor Equipment Metal Mechanic	17.04
05160	- Motor Equipment Metal Worker	15.76
05190	- Motor Vehicle Mechanic	16.15
05220	- Motor Vehicle Mechanic Helper	13.87
05250	- Motor Vehicle Upholstery Worker	15.13
05280	- Motor Vehicle Wrecker	15.76
05310	- Painter, Automotive	16.39
05340	- Radiator Repair Specialist	15.76
05370	- Tire Repairer	14.01
05400	- Transmission Repair Specialist	17.04
07000	- Food Preparation and Service Occupations	
(not set)	- Food Service Worker	7.02
07010	- Baker	9.32
07041	- Cook I	7.67
07042	- Cook II	8.97
07070	- Dishwasher	6.79
07130	- Meat Cutter	11.08
07250	- Waiter/Waitress	7.45
09000	- Furniture Maintenance and Repair Occupations	
09010	- Electrostatic Spray Painter	16.39
09040	- Furniture Handler	11.72
09070	- Furniture Refinisher	16.39
09100	- Furniture Refinisher Helper	13.87
09110	- Furniture Repairer, Minor	15.13
09130	- Upholsterer	16.39
11030	- General Services and Support Occupations	

11030	- Cleaner, Vehicles	9.10
11060	- Elevator Operator	7.32
11090	- Gardener	11.45
11121	- House Keeping Aid I	7.00
11122	- House Keeping Aid II	7.32
11150	- Janitor	7.87
11210	- Laborer, Grounds Maintenance	9.28
11240	- Maid or Houseman	7.00
11270	- Pest Controller	12.10
11300	- Refuse Collector	9.69
11330	- Tractor Operator	10.97
11360	- Window Cleaner	8.88
12000	- Health Occupations	
12020	- Dental Assistant	11.94
12040	- Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.47
12071	- Licensed Practical Nurse I	11.08
12072	- Licensed Practical Nurse II	12.48
12073	- Licensed Practical Nurse III	13.93
12100	- Medical Assistant	12.33
12130	- Medical Laboratory Technician	11.18
12160	- Medical Record Clerk	9.55
12190	- Medical Record Technician	12.93
12221	- Nursing Assistant I	8.30
12222	- Nursing Assistant II	9.36
12223	- Nursing Assistant III	10.21
12224	- Nursing Assistant IV	11.47
12250	- Pharmacy Technician	11.63
12280	- Phlebotomist	11.47
12311	- Registered Nurse I	17.26
12312	- Registered Nurse II	21.15
12313	- Registered Nurse II, Specialist	21.11
12314	- Registered Nurse III	25.54
12315	- Registered Nurse III, Anesthetist	25.54
12316	- Registered Nurse IV	30.60
13000	- Information and Arts Occupations	
13002	- Audiovisual Librarian	20.59
13011	- Exhibits Specialist I	12.78
13012	- Exhibits Specialist II	16.58
13013	- Exhibits Specialist III	19.34
13041	- Illustrator I	12.78
13042	- Illustrator II	16.49
13043	- Illustrator III	26.25
13047	- Librarian	23.77
13050	- Library Technician	16.09
13071	- Photographer I	12.16
13072	- Photographer II	15.70
13073	- Photographer III	18.39
13074	- Photographer IV	22.50
13075	- Photographer V	27.24
15000	- Laundry, Dry Cleaning, Pressing and Related Occupations	
15010	- Assembler	7.37
15030	- Counter Attendant	7.37
15040	- Dry Cleaner	8.01
15070	- Finisher, Flatwork, Machine	7.37
15090	- Presser, Hand	7.37
15100	- Presser, Machine, Drycleaning	7.37
15130	- Presser, Machine, Shirts	7.37
15160	- Presser, Machine, Wearing Apparel, Laundry	7.37
15190	- Sewing Machine Operator	9.90
15220	- Tailor	8.98

15250 - Washer, Machine	7.24
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.76
19040 - Tool and Die Maker	20.55
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.65
21020 - Material Coordinator	17.88
21030 - Material Expediter	17.88
21040 - Material Handling Laborer	11.91
21050 - Order Filler	10.54
21071 - Forklift Operator	12.47
21080 - Production Line Worker (Food Processing)	13.90
21100 - Shipping/Receiving Clerk	11.93
21130 - Shipping Packer	9.34
21140 - Store Worker I	11.06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.95
21210 - Tools and Parts Attendant	15.99
21400 - Warehouse Specialist	15.99
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	18.69
23040 - Aircraft Mechanic Helper	15.22
23050 - Aircraft Quality Control Inspector	19.38
23060 - Aircraft Servicer	16.60
23070 - Aircraft Worker	17.29
23100 - Appliance Mechanic	18.03
23120 - Bicycle Repairer	14.01
23125 - Cable Splicer	19.51
23130 - Carpenter, Maintenance	16.39
23140 - Carpet Layer	16.57
23160 - Electrician, Maintenance	18.95
23181 - Electronics Technician, Maintenance I	19.46
23182 - Electronics Technician, Maintenance II	20.42
23183 - Electronics Technician, Maintenance III	21.21
23260 - Fabric Worker	15.13
23290 - Fire Alarm System Mechanic	17.04
23310 - Fire Extinguisher Repairer	14.50
23340 - Fuel Distribution System Mechanic	17.04
23370 - General Maintenance Worker	15.76
23400 - Heating, Refrigeration and Air Conditioning Mechanic	17.04
23430 - Heavy Equipment Mechanic	17.04
23440 - Heavy Equipment Operator	14.64
23460 - Instrument Mechanic	17.04
23470 - Laborer	9.16
23500 - Locksmith	16.39
23530 - Machinery Maintenance Mechanic	18.75
23550 - Machinist, Maintenance	17.04
23580 - Maintenance Trades Helper	13.87
23640 - Millwright	20.47
23700 - Office Appliance Repairer	16.39
23740 - Painter, Aircraft	16.39
23760 - Painter, Maintenance	16.39
23790 - Pipefitter, Maintenance	17.04
23800 - Plumber, Maintenance	16.39
23820 - Pneudraulic Systems Mechanic	17.04
23850 - Rigger	17.04
23870 - Scale Mechanic	15.76
23890 - Sheet-Metal Worker, Maintenance	17.65
23910 - Small Engine Mechanic	15.76
23930 - Telecommunication Mechanic I	17.04
23931 - Telecommunication Mechanic II	17.67

23950 - Telephone Lineman	17.04
23960 - Welder, Combination, Maintenance	17.04
23965 - Well Driller	17.20
23970 - Woodcraft Worker	17.04
23980 - Woodworker	14.50
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	7.10
24580 - Child Care Center Clerk	9.82
24600 - Chore Aid	7.36
24630 - Homemaker	10.66
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20.44
25040 - Sewage Plant Operator	16.39
25070 - Stationary Engineer	20.44
25190 - Ventilation Equipment Tender	15.26
25210 - Water Treatment Plant Operator	16.39
27000 - Protective Service Occupations	
(not set) - Police Officer	14.75
27004 - Alarm Monitor	10.57
27006 - Corrections Officer	12.74
27010 - Court Security Officer	13.14
27040 - Detention Officer	12.74
27070 - Firefighter	13.42
27101 - Guard I	8.82
27102 - Guard II	11.09
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.84
28020 - Hatch Tender	15.84
28030 - Line Handler	15.84
28040 - Stevedore I	15.15
28050 - Stevedore II	16.40
29000 - Technical Occupations	
21150 - Graphic Artist	16.42
29010 - Air Traffic Control Specialist, Center (2)	29.93
29011 - Air Traffic Control Specialist, Station (2)	20.63
29012 - Air Traffic Control Specialist, Terminal (2)	22.72
29023 - Archeological Technician I	12.32
29024 - Archeological Technician II	13.82
29025 - Archeological Technician III	17.11
29030 - Cartographic Technician	21.99
29035 - Computer Based Training (CBT) Specialist/ Instructor	27.36
29040 - Civil Engineering Technician	16.46
29061 - Drafter I	13.41
29062 - Drafter II	17.64
29063 - Drafter III	20.31
29064 - Drafter IV	22.67
29081 - Engineering Technician I	12.08
29082 - Engineering Technician II	13.55
29083 - Engineering Technician III	15.17
29084 - Engineering Technician IV	18.78
29085 - Engineering Technician V	23.83
29086 - Engineering Technician VI	26.09
29090 - Environmental Technician	19.84
29100 - Flight Simulator/Instructor (Pilot)	27.62
29160 - Instructor	19.82
29210 - Laboratory Technician	14.72
29240 - Mathematical Technician	17.55
29361 - Paralegal/Legal Assistant I	14.72
29362 - Paralegal/Legal Assistant II	18.77
29363 - Paralegal/Legal Assistant III	22.96

29364 - Paralegal/Legal Assistant IV	27.76
29390 - Photooptics Technician	18.23
29480 - Technical Writer	21.03
29491 - Unexploded Ordnance (UXO) Technician I	19.02
29492 - Unexploded Ordnance (UXO) Technician II	23.01
29493 - Unexploded Ordnance (UXO) Technician III	27.58
29494 - Unexploded (UXO) Safety Escort	19.02
29495 - Unexploded (UXO) Sweep Personnel	19.02
29620 - Weather Observer, Senior (3)	15.73
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	14.16
29622 - Weather Observer, Upper Air (3)	14.16
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	10.20
31260 - Parking and Lot Attendant	7.41
31290 - Shuttle Bus Driver	11.17
31300 - Taxi Driver	8.59
31361 - Truckdriver, Light Truck	10.97
31362 - Truckdriver, Medium Truck	11.58
31363 - Truckdriver, Heavy Truck	15.18
31364 - Truckdriver, Tractor-Trailer	15.18
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	8.39
99030 - Cashier	7.02
99041 - Carnival Equipment Operator	7.57
99042 - Carnival Equipment Repairer	7.91
99043 - Carnival Worker	6.66
99050 - Desk Clerk	8.26
99095 - Embalmer	19.02
99300 - Lifeguard	9.37
99310 - Mortician	20.00
99350 - Park Attendant (Aide)	11.56
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.64
99500 - Recreation Specialist	10.28
99510 - Recycling Worker	12.56
99610 - Sales Clerk	9.81
99620 - School Crossing Guard (Crosswalk Attendant)	7.34
99630 - Sport Official	8.54
99658 - Survey Party Chief (Chief of Party)	12.71
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	11.56
99660 - Surveying Aide	9.81
99690 - Swimming Pool Operator	9.70
99720 - Vending Machine Attendant	9.70
99730 - Vending Machine Repairer	11.02
99740 - Vending Machine Repairer Helper	9.70

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day,

Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative,

or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties)

